MINUTES OF THE 557th MEETING OF THE BOARD OF GOVERNORS OF DAWSON COLLEGE HELD ON WEDNESDAY, JUNE 10, 2026 AT 6:00 P.M. IN THE BOARDROOM 5B.13, 3040 SHERBROOKE STREET WEST, MONTREAL, QUÉBEC

PRESENT:	Leanne Bennett	Karina D'Ermo	Gabriel Sperneac
	Sean Smith, Chair	Julia Cohen-Levy	Benoit Larose
	Pelagia Nickoletopoulos	Ella Dubé	Émilie Richer
	Catherine Loiacono	Luis Dieppa Perez	
REGRETS:	Daniel Kocur	Jean-Philippe Fournier	Lauren Tzimopoulos
	Danica Meredith	Paul Hawkins	
College Officers:	Pascahl Scott	Samuel V. Saint-Hilaire	Glenys Ronnie
	François Paradis	Donna Varrica	Maxwell Jones

Chair of Senate: Ben Seamone

Also Present: Approximately 12 observers were in attendance from all employment categories

Recording Secretary to the Board: Elise Harding

Agenda

557.1 ADOPTION OF THE AGENDA OF THE 557TH MEETING

557.2 ADOPTION OF THE MINUTES OF THE 556TH MEETING

557.3 CORRESPONDENCE & PRESENTATIONS
- .1 Open Letter to the Premier Christine Fréchette
- .2 Letter from the Support Staff Union
- .3 Petition regarding the Art Gallery

557.4 REPORTS
- .1 Report of the Executive Committee
- .2 Report of the Chair of the Board
- .3 Report of the Director General
- .4 Report of the Academic Dean
- .5 Report of the Chair of Senate

557.5 BUSINESS ARISING FROM THE MINUTES

557.6 NEW BUSINESS
- .1 Operating Budget & Staffing Plans 2026-2027 (Article 12 for staffing)
- .2 Appropriation of Surplus – Budget Compression Mitigation
- .3 French Second Language Courses – Omnibus Program Revision

.4 Institutional Policy on the Evaluation of Programs (IPEP) Revision
.5 Appointment of a Pre-University Program Graduate to the Board
.6 Renewal of Mandate of Technology Program Graduate
.7 Board Elections
.8 Renovation of a Multifunctional Space – Conrod's
.9 Replacement of Multiple Roofs (F-10, F-11)
.10 Chartered Bus Transportation Services
.11 Delegation of Director General's Authority During Summer 2026
.12 Objectives of the Academic Dean 2026-2027
.13 Objectives of the Director General 2026-2027
.14 Report on the Evaluation of the Academic Dean
.15 Report on the Evaluation of the Director General
.16 Appointment of Director General (In camera)

557.7 VARIA

557.8 DATE OF NEXT MEETING – September 16, 2026

557.9 ADJOURNMENT

557.1 ADOPTION OF THE AGENDA OF THE 557th MEETING

Agenda item 557.3.3, petition regarding the art gallery, was added to the agenda. Agenda items 557.6.1 and 557.6.2 will be presented following the correspondence.

It was moved by Julia Cohen-Levy, seconded by Gabriel Sperneac, **THAT THE AGENDA OF THE 557TH MEETING BE ADOPTED.**

The motion was adopted unanimously.

557.2 ADOPTION OF THE MINUTES OF THE 556TH MEETING

It was moved by Luis Dieppa Perez, seconded by Emilie Richer, **THAT THE MINUTES OF THE 556th MEETING BE ADOPTED.**

The motion was adopted unanimously.

557.3 CORRESPONDENCE & PRESENTATIONS

.1 Open Letter to the Premier Christine Fréchette

Donna Varrica, Director of Communications and Corporate Affairs, stated that the Board received a letter that was signed by the Dawson Support Staff Union's president regarding the hiring freeze and budget compressions.

.2 Letter from the Support Staff Union

Donna Varrica, Director of Communications and Corporate Affairs, reported that the Board received a letter from the Dawson Support Staff Union's president regarding the number of managers employed at the College.

.3 Petition regarding the Art Gallery

Donna Varrica, Director of Communications and Corporate Affairs, stated that the Board received notice of a petition that has 565 signatures in support to maintain the Gallery Administration position for the Warren G. Flowers Art Gallery at Dawson.

557.4 REPORTS

.1 Report of the Executive Committee

The following information was included in the report:

At a regular meeting of the Executive Committee on May 20, 2026 (EC 511), the following were approved:

- The objectives of the Director General, that will be derived from the statement of opportunities and challenges 2026-2030, were recommended to be postponed until the last Board of Governors meeting of 2026.
- The objectives of the Academic Dean for 2026-2027 were recommended to the Board of Governors for adoption.
- The use of $1 700 000 of accumulated surplus to offset a deficit operating budget for 2026-2027 was recommended to the Board of Governors.
- The College was authorized to award a contract to “Ross & Anglin Ltd.” for the reorganization of five network cabinets for a total amount of $199,569 before taxes.

At a special meeting of the Executive Committee on May 28, 2026 (EC 512), the following were approved:

- A payment up to the amount of $340,000 to the McGill University Health Centre for internships for the year 2025-2026.
- Authorization for the College to award contracts for translation and linguistic revision services, upon the conclusion of the call for tenders published on SEAO, in accordance with the following terms:
  - A maximum total amount of $213,688, excluding taxes, for the years 2026-2027 and 2027-2028;
  - The maximum additional amount of the grant awarded under the Entente Canada-Québec for translation and linguistic revision services applicable to the optional years 2028-2029 and 2029-2030.
- Authorization for the College to award on-demand service contracts in accordance with the following terms and conditions:
  - A maintenance service contract to a qualified plumbing contractor for the maintenance of the College’s plumbing systems, for a maximum total amount of $300,000, excluding taxes, for the period from July 1, 2026 to June 30, 2029.
  - A maintenance and service contract to a qualified electrical contractor for a maximum total amount of $300,000, excluding taxes, for the period from July 1, 2026 to June 30, 2029.
- The appointment of Demetrios Dalalakis as Associate Director of IT Solutions (ISIT-102), effective June 1, 2026.

.2 Report of the Chair of the Board

Sean Smith, Chair of the Board, reported that the DG Selection Committee has a candidate to recommend to the Board and their mandate is therefore complete. He also thanked Ella Dubé, Lauren Tzimopoulos, Emilie Richer and Luis Dieppa Perez as this was their last meeting as Board members. In addition, he thanked Donna Varrica, Director of Communications and Corporate Affairs, who will be retiring on June 30 and Leanne Bennett, since this will be her last meeting serving as Interim Director General.

.3 Report of the Director General

Leanne Bennett, Interim Director General, gave an update on Law 9, *An Act respecting the reinforcement of laicity in Québec.* As of September 2026, students and employees will not be permitted to enter the College with their face covered, and prayer rooms will no longer be allowed. For the other provisions, until further clarification is provided regarding the College's obligations, the status quo will be maintained. A member raised the possibility for the Board of Governors to issue a statement against the new measures.

In May, the Committee on Law 14 met with the Ministry and restated the request for exemptions for Indigenous students, proposed the sharing of the cap for English language colleges thereby providing more flexibility which would allow for more students to find a spot in a Cegep in greater Montreal as there is an important demographic increase, or the suspension of penalties. The Ministry declined these requests and there was no flexibility.

.4 Report of the Academic Dean

Leanne Bennett, Academic Dean, reported that Maeve Muldowney, the Dean of Continuing Education and Community Services, will be retiring. Following her retirement, Continuing Education will be restructured, with students and teachers transferred to their respective sectors. Management of Continuing Education and Community Services and the *Attestation d'études collégials*, will be transferred to the Dean of Social Science and Business Technologies.

Because of a different process established by the Ministry using AI, reported plagiarism cases related to the *Épreuve uniforme de français* (EUF) have increased drastically, from 30 reported cases last year to 500 this year. Dawson had five reported cases, however, after discussion with the Ministry, all five cases were overturned.

.5 Report of the Chair of Senate

Ben Seamone, Chair of Senate, reported that Senate had met two times since the last Board meeting. The main topics of discussion were reviewing and approving the Omnibus program revision for the French Second Language courses, the Institutional Program Evaluation Policy and the Institutional Student Evaluation Policy. They also expressed concern over Bill 9 and its impact on students and faculty and expressed that members of Senate are happy about the signing of a lease with the Forum, preventing a split of the College.

557.5 BUSINESS ARISING FROM THE MINUTES

There was none.

557.6 NEW BUSINESS

.1 Operating Budget & Staffing Plans 2026-2027 (Article 12 for staffing)

A PowerPoint was presented by Leanne Bennett, Interim Director General, Glenys Ronnie, Director of Finance and Pascahl Scott, Director of Human Resources. Leanne Bennett gave an overview of the situation and explained the three-pronged approach, with student success at the center, that was used to make these decisions, considering that a recurring deficit of $2,800,000 isn't sustainable.

They reported that on June 11, 2025, the Board approved an Operating Budget 2025-26 deficit of $2,500,000. The Executive Committee approved 2 revisions during 2025-26, with the most recent on March 25, 2026 (EC 510.6.1). It is important to note that the budget compressions from 2025-26 of $151 million have not been addressed and are therefore recurrent in the current year's allocation and will continue to be if not addressed by the Ministry.

The College received the draft annual allocation for 2026-27 operating budget from the Ministry on May 8, 2026. The budget for the college network shows an increase of $175 million or 5.8%.

As Dawson is unable to increase the student population due to enrollment caps on English CEGEPs, as per Law 14, the College does not receive a 5.8% increase. Rather, the College has received a 4% increase in base revenue. The regular funding to operate the college, to support teaching and students as well as the operations of the building, will increase by $1.16 million over 2025-26.

The proposed use of accumulated surplus to offset the proposed annual deficit was brought to the Executive Committee on May 20, 2026, for recommendation to the Board. The motion was approved (EC 511.6.1).

At this time, the Interim Director General is proposing the adoption of an Operating Budget deficit of $1,700,000 and that this deficit be offset by the Accumulated Surplus. Board members should be aware of the financial risk of approving the use of Accumulated Surplus to finance recurrent expenses such as salaries and multi-year contracts. This approach carries added significance during a period of government austerity, which is expected to continue until 2029-30.

A discussion ensued, where Board members and representatives of all employment categories were invited to speak and where the abolition and creation of positions, the ratio of managers at the College, the main challenges facing higher education, various particular fundings and sources of income, the decrease in the continuing education sector, the community's priorities and the art gallery were discussed.

A claim was made that there are too many managers at Dawson, the Interim Director General stated that, having looked into the ratio of managers to student body, Dawson has one of the lowest ratios in the network.

i) Il est proposé par Pelagia Nickoletopoulos, appuyé par Leanne Bennett, ***QUE LE PLAN DES EFFECTIFS 2026-27, SOIT ADOPTÉ.***

La résolution a été adoptée avec une abstention et un contre, par les membres habilités à voter.

ii) Il est proposé par Julia Cohen-Levy, appuyé par Benoit Larose, ***QUE LE BUDGET DE FONCTIONNEMENT AVEC DES REVENUS DE 125 207 000 $ ET DES DÉPENSES DE 126 907 000 $ POUR UN DÉFICIT BUDGÉTÉ DE 1 700 000 $ EN 2026-27, SOIT ADOPTÉ.***

La résolution a été adoptée avec un contre.

iii) Il est proposé par Pelagia Nickoletopoulos, appuyé par Leanne Bennett, ***QUE L'UTILISATION DE 1 700 000$ DU SOLDE ACCUMULÉ POUR COMPENSER POUR LE DÉFICIT DU BUDGET DE FONCTIONNEMENT DE L'ANNÉE 2026-27, SOIT ADOPTÉ.***

La résolution a été adoptée à l'unanimité.

i) (It was moved by Pelagia Nickoletopoulos, seconded by Leanne Bennett, **THAT THE STAFFING PLAN 2026-27 BE ADOPTED.)**

(The motion was adopted with one abstention and one against by those eligible to vote.)

ii) (It was moved by Julia Cohen-Levy, seconded by Benoit Larose, **THAT THE OPERATING BUDGET WITH REVENUES OF $125,207,000 AND EXPENSES OF $126,907,000 FOR A 2026-27 BUDGETED DEFICIT OF $1,700,000 BE ADOPTED.)**

(The motion was adopted with one against.)

iii) (It was moved by Pelagia Nickoletopoulos, seconded by Leanne Bennett, **THAT THE USE OF THE ACCUMULATED SURPLUS IN THE AMOUNT OF $1 700 000 TO OFFSET AN ANNUAL DEFICIT OPERATING BUDGET FOR 2026-27 BE ADOPTED.)**

(The motion was adopted unanimously.)

.2 Appropriation of Surplus – Budget Compression Mitigation

Glenys Ronnie, Director of Finance, reported that as presented in the previous item (557.6.1), the current level of Ministry financing as well as the limitation on enrollments due to Law 14, leaves the College in a position of adopting deficit budgets in 2025-26 and 2026-27. The total amount is projected to be $4,441,000 and will be absorbed by the Accumulated Surplus. In order to ensure that these deficits are provided for and that the Ministry is formally advised of this need, the College recommends an appropriation of surplus to cover the deficits of both years. The appropriations will be reported in the June 30, 2025 Financial

Statements of the College.

Il est proposé par Pelagia Nickoletopoulos, appuyé par Catherine Loiacono, ***QUE LE CONSEIL D'ADMINISTRATION APPROUVE L'AFFECTATION DU SOLDE DE FONDS DE FONCTIONNEMENT POUR UN MONTANT TOTAL DE 4 441 000 $ POUR ATTÉNUER LES EFFETS DES COMPRESSIONS BUDGÉTAIRES.***

La résolution a été adoptée à l'unanimité.

(It was moved by Pelagia Nickoletopoulos, seconded by Catherine Loiacono, **THAT THE BOARD OF GOVERNORS APPROVES AN APPROPRIATION OF SURPLUS IN THE AMOUNT OF $4,441,000 TO ABSORB THE IMPACTS OF BUDGET COMPRESSIONS.)**

(The motion was adopted unanimously.)

.3 French Second Language Courses – General Education Omnibus Program Revision

Leanne Bennett, Academic Dean, stated that following the ministerial revision of the French Second Language competencies, and the release of the revised General Education *Devis* in August 2025, the College must update all program grids that apply to students with a Certificate of Eligibility to English-language education.

The changes apply to the Block A and Block B French Second Language Courses.

Il est proposé par Gabriel Sperneac, appuyé par Catherine Loiacono, ***QUE LA RÉVISION DES TITRES DES COURS DE FRANÇAIS LANGUE SECONDE DANS LE CADRE DE LA RÉVISION GLOBALE DE FORMATION GÉNÉRALE SOIT ADOPTÉE, AVEC UNE DATE DE MISE EN ŒUVRE À L'AUTOMNE 2026.***

La résolution a été adoptée à l'unanimité.

(It was moved by Gabriel Sperneac, seconded by Catherine Loiacono, **THAT THE REVISION TO THE FRENCH SECOND LANGUAGE COURSE NAMES IN THE GENERAL EDUCATION OMNIBUS PROGRAM REVISION BE ADOPTED WITH AN IMPLEMENTATION DATE OF FALL 2026.)**

(The motion was adopted unanimously.)

.4 Institutional Policy on the Evaluation of Programs (IPEP) Revision

Leanne Bennett, Academic Dean, stated that the Institutional Program Evaluation Policy (IPEP) has been revised to align with current needs and practices, particularly in two key areas.

1. To make the annual report cycle less cumbersome, it will no longer be a two-step process; the data programs receive in the spring will feed into the annual report and annual plan each program produces in June.

2. To allow for greater flexibility in conducting focused evaluations, the minimum number of criteria that can be evaluated has been reduced from two to one.

Il est proposé par Pelagia Nickoletopoulos, appuyé par Sean Smith, ***QUE LES RÉVISIONS APPORTÉES À LA POLITIQUE INSTITUTIONNELLE D'ÉVALUATION DES PROGRAMMES (PIEP) SOIENT ADOPTÉES ET ENTRENT EN VIGUEUR IMMÉDIATEMENT.***

La résolution a été adoptée à l'unanimité.

(It was moved by Pelagia Nickoletopoulos, seconded by Sean Smith, **THAT THE REVISIONS TO THE INSTITUTIONAL POLICY ON THE EVALUATION OF PROGRAMS (IPEP) BE ADOPTED AND BE EFFECTIVE IMMEDIATELY.)**

(The motion was adopted unanimously.)

.5 Appointment of Pre-University Program Graduate

Donna Varrica, Director of Communications and Corporate Affairs, reported that the Pre-University program graduate position became vacant on March 19, 2026 when Sean Smith was appointed as an Enterprise Representative by the Ministry. As per Bylaw 1, Article 3.01, these members are appointed by resolution of the Board, for a term of three years.

A notice appeared on the College's LinkedIn page, website and was shared with Board members and program chairs and coordinators. 15 applications were received. Given the number of applications, at the Executive Committee meeting on May 29, 2026 (EC 512.5.1), all members were asked to choose their top candidate, which are being brought to the Board for consideration.

Steve Puente won by majority vote.

Il est proposé par Emilie Richer, appuyé par Julia Cohen-Levy, ***QUE STEVE PUENTE SOIT NOMMÉ AU CONSEIL D'ADMINISTRATION EN TANT QUE DIPLÔMÉ D'UN PROGRAMME PRÉ-UNIVERSITAIRE POUR UNE PÉRIODE DE TROIS ANS.***

La résolution a été adoptée à l'unanimité.

(It was moved by Emilie Richer, seconded by Julia Cohen-Levy, **THAT STEVE PUENTE BE APPOINTED TO THE BOARD OF GOVERNORS AS THE PRE-UNIVERSITY PROGRAM GRADUATE FOR A PERIOD OF THREE YEARS.)**

(The motion was adopted unanimously.)

.6 Renewal of Mandate of Technology Program Graduate

Donna Varrica, Director of Communications and Corporate Affairs, stated that Daniel Kocur's three-year mandate as a technical program graduate will come to an end on September 13, 2026. He has expressed his desire to renew his mandate.

According to Article 9 of the College's Act, a graduate member may renew his/her mandate once for an additional three-year term.

Il est proposé par Luis Dieppa Perez, appuyé par Julia Cohen-Levy, ***QUE LE CONSEIL D'ADMINISTRATION RENOUVELLE LE MANDAT DE DANIEL KOCUR EN TANT QUE DIPLÔMÉ D'UN PROGRAMME TECHNIQUE POUR UNE DURÉE DE TROIS ANS, À COMPTER DU 14 SEPTEMBRE 2026.***

La résolution a été adoptée à l'unanimité.

(It was moved by Luis Dieppa Perez, seconded by Julia Cohen-Levy, **THAT THE BOARD OF GOVERNORS RENEWS DANIEL KOCUR'S MANDATE AS A TECHNICAL PROGRAM GRADUATE FOR A THREE-YEAR TERM, STARTING SEPTEMBER 14, 2026.)**

(The motion was adopted unanimously.)

.7 Board Elections – Chair, Vice-Chair, Executive Committee, Audit Committee and Governance Committee

Donna Varrica, Director of Communications and Corporate Affairs, stated that every year the Board of Governors has to conduct elections for the positions of the Chair, Vice-Chair, the Executive Committee, the Audit Committee and the newly created Governance Committee.

Chair:

Pelagia Nickoletopoulos nominated Sean Smith. Mr. Smith accepted the nomination.

Vice-Chair:

Sean Smith nominated Pelagia Nickoletopoulos. Ms. Nickoletopoulos accepted the nomination.

Executive Committee

External Members (2)

Karina D'Ermo nominated Benoit Larose. Mr. Larose accepted the nomination.

Emilie Richer nominated Gabriel Sperneac. Mr. Sperneac accepted the nomination.

Karina D'Ermo nominated Catherine Loiacono. Ms. Loiacono accepted the nomination.

The Board went to a vote and Benoit Larose and Gabriel Sperneac were declared members of the Executive Committee.

Internal Member (1)

Emilie Richer nominated Karina D'Ermo. Ms. D'Ermo accepted the nomination.

Luis Dieppa Perez nominated Allison Kurz. Ms. Kurz accepted the nomination.

The Board went to a vote and Allison Kurz was declared a member of the Executive Committee.

Audit Committee

Pelagia Nickoletopoulos volunteered to be on the Audit Committee.

Emilie Richer nominated Catherine Loiacono. Ms. Loiacono accepted the nomination.

Since a certain number of Board members were absent, it was decided that the third member of the Audit committee will be elected at the first regular Board meeting of the 2026-2027 academic year.

Governance Committee

Emilie Richer nominated Karina D'Ermo. Ms. D'Ermo accepted the nomination.

Sean Smith volunteered to be on the committee.

Sean Smith nominated Pelagia Nickoletopoulos. Ms. Nickoletopoulos accepted the nomination.

Since a certain number of Board members were absent, it was decided that the fourth member of the Governance committee will be elected at the first regular Board meeting of° the 2026-2027 academic year.

i) Il est proposé par Luis Dieppa Perez, appuyé par Catherine Loiacono, ***D'ÉLIRE SEAN SMITH À TITRE DE PRÉSIDENT DU CONSEIL D'ADMINISTRATION POUR L'ANNÉE 2026-2027.***

La résolution a été adoptée à l'unanimité.

ii) Il est proposé par Luis Dieppa Perez, appuyé par Catherine Loiacono, ***D'ÉLIRE PELAGIA NICKOLETOPOULOS À TITRE DE VICE-PRÉSIDENTE DU CONSEIL D'ADMINISTRATION POUR L'ANNÉE 2026-2027****.*

La résolution a été adoptée à l'unanimité.

iii) Il est proposé par Julia Cohen-Levy, appuyé par Catherine Loiacono, ***D'ÉLIRE ALLISON KURZ, BENOIT LAROSE ET GABRIEL SPERNEAC À TITRE DE MEMBRES DU COMITÉ EXÉCUTIF POUR L'ANNÉE 2026-2027****.*

La résolution a été adoptée à l'unanimité.

iv) Il est proposé par Gabriel Sperneac, appuyé par Karina D'Ermo, ***D'ÉLIRE PELAGIA NICKOLETOPOULOS ET CATHERINE LOIACONO À TITRE DE MEMBRES DU COMITÉ D'AUDIT POUR L'ANNÉE 2026-2027.***

La résolution a été adoptée à l'unanimité.

v) Il est proposé par Gabriel Sperneac, appuyé par Julia Cohen-Levy, ***D'ÉLIRE KARINA D'ERMO, SEAN SMITH ET PELAGIA NICKOLETOPOULOS À TITRE DE MEMBRES DU COMITÉ DE GOUVERNANCE POUR L'ANNÉE 2026-2027.***

La résolution a été adoptée à l'unanimité.

i) (It was moved by Luis Dieppa Perez, seconded by Catherine Loiacono, **TO ELECT SEAN SMITH AS CHAIR OF THE BOARD OF GOVERNORS FOR THE YEAR 2026-2027.)**

(The motion was adopted unanimously.)

ii) (It was moved by Luis Dieppa Perez, seconded by Catherine Loiacono, **TO ELECT PELAGIA NICKOLETOPOULOS AS VICE-CHAIR OF THE BOARD OF GOVERNORS FOR THE YEAR 2026-2027.)**

(The motion was adopted unanimously.)

iii) (It was moved by Julia Cohen-Levy, seconded by Catherine Loiacono, **TO ELECT ALLISON KURZ, BENOIT LAROSE AND GABRIEL SPERNEAC AS MEMBERS OF THE EXECUTIVE COMMITTEE FOR THE YEAR 2026-2027.)**

(The motion was adopted unanimously.)

iv) (It was moved by Gabriel Sperneac, seconded by Karina D'Ermo, **TO ELECT PELAGIA NICKOLETOPOULOS AND CATHERINE LOIACONO AS MEMBERS OF THE AUDIT COMMITTEE FOR THE YEAR 2026-2027.)**

(The motion was adopted unanimously.)

v) (It was moved by Gabriel Sperneac, seconded by Julia Cohen-Levy, **TO ELECT KARINA D'ERMO, PELAGIA NICKOLETOPOULOS AND SEAN SMITH AS MEMBERS OF THE GOVERNANCE COMMITTEE FOR THE YEAR 2026-2027.)**

(The motion was adopted unanimously.)

.8 Renovation of the Multifunctional Space – Conrod's

Samuel Vallery Saint-Hilaire, Director of Facilities Management, reported that the Conrod's Multifunctional Space, comprising approximately 5,000 square feet, includes a fully equipped kitchen, a stage and a large common area. It plays an important role in student life and community engagement by providing a welcoming environment where students can study, socialize, and participate in a variety of activities. The space is also used for the preparation and free distribution of meals, primarily benefiting vulnerable students by ensuring access to healthy and nutritious food.

Beyond its role in supporting students, the facility is made available to the broader community. It can be rented at a modest cost by non-profit organizations, children's summer camps and families for social events and receptions, with or without catering services.

Constructed in the 1990s, the Conrod's Multifunctional Space is now underutilized due to the aging condition of its kitchen and stage facilities. Despite regular maintenance interventions, recurring sanitation concerns persist.

The proposed project consists of a complete modernization of the kitchen facilities, including the replacement of ovens, exhaust hoods, food preparation surfaces, refrigerators, freezers, cabinetry, and storage areas. The objective is to ensure compliance with current health standards while facilitating the preparation of nutritious meals in a safe, efficient and ergonomic environment.

The performance and event area will also be upgraded through the installation of a redesigned stage capable of supporting multiple configurations and the acquisition of new technical equipment. The project also includes the complete replacement of the ceiling system to improve acoustics, aesthetics, lighting and energy efficiency.

To proceed with the work, a public call for tenders will be issued through SÉAO (Electronic Tendering Service) in June 2026. The objective is to award the construction contract in July 2026, with substantial completion anticipated by October 2026.

It should be noted that this project was included in the Capital Budget approved by the Board of Governors in February 2026 (BOG 555.6.11). The project was also submitted under the *Entente Canada-Québec* (ECQ) program, which provides funding for projects benefiting the community and post-secondary learning environments of anglophones. Under this program, eligible projects may receive funding on a cost-sharing basis, with up to 50% of eligible expenses funded by the federal government.

To date, the College has received confirmation of $90,000 in ECQ funding for 2025-2026 and remains well positioned to receive an additional $315,000 for 2026-2027. However, as no commitment has yet been received for the latter amount, the College has prudently structured the project's financial plan without relying on this additional funding, thereby ensuring the project remains viable under all scenarios.

Il est proposé par Catherine Loiacono, appuyé par Emilie Richer, **QUE LE CONSEIL D'ADMINISTRATION AUTORISE LE COLLÈGE À OCTROYER, À LA CONCLUSION DE L'APPEL D'OFFRES PUBLIC, UN CONTRAT DE TRAVAUX DE CONSTRUCTION POUR LA RÉNOVATION DE L'ESPACE MULTIFONCTIONNEL CONROD'S, POUR UN MONTANT MAXIMAL DE 910 000 $, EXCLUANT LES TAXES.**

La résolution a été adoptée à l'unanimité.

(It was moved by Catherine Loiacono, seconded by Emilie Richer, **THAT THE BOARD OF GOVERNORS AUTHORIZE THE COLLEGE, UPON COMPLETION OF THE PUBLIC TENDERING PROCESS, TO AWARD A CONSTRUCTION CONTRACT FOR THE RENOVATION OF THE CONROD'S MULTIFUNCTIONAL SPACE, FOR A MAXIMUM AMOUNT OF $910,000, EXCLUDING TAXES.)**

(The motion was adopted unanimously.)

.9 Roof replacement F10 and F11

Samuel Vallery Saint-Hilaire, Director of Facilities Management, reported that the interior vegetated courtyard roofs identified as sections F-10 and F-11, located on both sides of the Conrod's open area, have experienced recurring water infiltration issues over several years. Evidence of leakage has notably been observed in areas previously occupied by the bookstore.

The condition of the roofs has now reached a point where a complete replacement has become necessary in order to ensure the integrity of the building envelope and maintain a safe and healthy environment for the College community.

The cost of the intervention is higher than initially anticipated primarily due to the location of the roofs within interior courtyards, which prevents the use of heavy machinery and conventional roofing equipment. Consequently, a significant portion of the work, including demolition activities and the transportation of debris and materials, will need to be carried out manually through freight elevator access, resulting in substantial labour-intensive operations over an extended period.

In order to proceed with the replacement work, a public call for tenders was issued through SÉAO (Electronic Tendering Service) on May 5, 2026, for the roof replacement project for sections F-10 and F-11, with a closing date of May 25, 2026.

Two (2) companies obtained the tender documents, and one (1) compliant bid was received. As the sole bidder is eligible and its submission complies with the requirements of the tender documents, it is recommended that the contract be awarded to the compliant bidder. The tender was evaluated based on the lowest compliant price.

It should be noted that the project was included in the Capital Budget approved by the Board in February 2026 (BOG 555.6.11). Although the lowest compliant bid exceeds the budget initially allocated to the project by approximately $116,000, the variance can be absorbed through the contingency funds already reserved within the approved Capital Budget. As a result, no additional funding is required to proceed with the project.

Il est proposé par Gabriel Sperneac, appuyé par Pelagia Nickoletopoulos, ***QUE LE CONSEIL D'ADMINISTRATION AUTORISE LE COLLÈGE À ADJUGER À L'ENTREPRISE « LES COUVERTURES ST-LÉONARD INC. » UN CONTRAT DE TRAVAUX DE CONSTRUCTION POUR LES TRAVAUX DE REMPLACEMENT DE TOITURE DES SECTIONS F-10 ET F-11, POUR UN MONTANT TOTAL DE 1 118 900 $, EXCLUANT LES TAXES.***

La résolution a été adoptée à l'unanimité.

(It was moved by Gabriel Sperneac, seconded by Pelagia Nickoletopoulos, **THAT THE BOARD OF GOVERNORS AUTHORIZE THE COLLEGE TO AWARD TO "LES COUVERTURES ST-LÉONARD INC." A CONSTRUCTION CONTRACT FOR THE ROOF REPLACEMENT WORK FOR SECTIONS F10 AND F11, FOR A TOTAL AMOUNT OF $1,118,900, EXCLUDING TAXES.)**

(The motion was adopted unanimously.)

.10 Chartered Bus Transportation Services

Samuel Vallery Saint-Hilaire, Director of Facilities Management, reported that to meet the College's transportation requirements, including travel for athletic teams and various academic and extracurricular activities both within and outside Quebec, the College issued a public call for tenders through SÉAO (Electronic Tendering Service) for the provision of on-demand transportation and charter services. The contract is to be awarded on the basis of the lowest compliant price.

The public tender was issued on April 23, 2026, with a closing date of May 15, 2026. The contract provides for an initial term of three (3) years, with two (2) optional one-year renewal periods. To maximize competition, maintain operational flexibility, and better reflect the diverse transportation requirements of the College's various user groups, the tender was divided into three (3) separate lots, as summarized in the table below:

Lot	Description
1	Transport des équipes sportives
2	Transport des étudiant(e)s du SMSE
3	Transport des étudiant(e)s du SSBT et du CAA

Nine (9) companies obtained the tender documents. One (1) bid was received for lot 1, while three (3) bids were received for lots 2 and 3.

The bid results and ranking for each lot are presented in the table below, based on the total value of the initial three-year term and two optional one-year renewal periods.

Lot	Rank	Bidder	Annual Cost	Total cost for 5 years (3 years + 2 optional years)
1	Canceled			
2	1	Autobus Ideal Inc.	$46,971	$234,855
	2	Autocar Chartrand Inc	$67,910	$339,550
	3	Le Groupe Bell-Horizon Inc.	$106,535	$532,675
3	1	Autobus Ideal Inc.	$15,840	$79,200
	2	Autocar Chartrand Inc	$19,080	$95,400
	3	Le Groupe Bell-Horizon Inc	$25,630	$128,150

With respect to Lot 1, no contract award is recommended, as the sole compliant bid received significantly exceeded the budget allocated for these services. A sperate public call for tenders will therefore be issued at a later date for this lot.

These contracts will allow the College to procure transportation services on an as-needed basis over a period of up to five (5) years without having to issue multiple separate procurement processes for the same foreseeable needs.

Il est proposé par Leanne Bennett, appuyé par Gabriel Sperneac, ***QUE LE CONSEIL D'ADMINISTRATION AUTORISE LE COLLÈGE À ADJUGER LES CONTRATS DES LOTS 2 ET 3, EN PROCÉDANT SELON L'ORDRE DE CLASSEMENT, POUR DES SERVICES DE TRANSPORT NOLISÉ PAR AUTOBUS POUR LES ANNÉES :***

1. 2026-2027;

2. 2027-2028;

3. 2028-2029;

ET LES ANNÉES OPTIONNELLES:

1. 2029-2030;

2. 2030-2031;

TEL QUE DÉCRIT CI-DESSOUS :

LOT	***RANG***	***SOUMISSIONNAIRE***	***COÛT ANNUEL***	***COÛT TOTAL POUR 5 ANS (3 ANS + 2 ANNÉES OPTIONNELLES)***
2	***1***	***AUTOBUS IDEAL INC.***	***46 971$***	***234 855$***
	2	***AUTOCAR CHARTRAND INC***	***67 910$***	***339 550$***
	3	***LE GROUPE BELL-HORIZON INC***	***106 535 $***	***532 675$***
3	***1***	***AUTOBUS IDEAL INC.***	***15 840$***	***79 200$***

	2	***AUTOCAR CHARTRAND INC***	***19 080$***	***95 400$***
	3	***LE GROUPE BELL-HORIZON INC***	***25 630$***	***128 150$***

La résolution a été adoptée à l'unanimité.

(It was moved by Leanne Bennett, seconded by Gabriel Sperneac, **THAT THE BOARD OF GOVERNORS AUTHORIZES THE COLLEGE TO AWARD THE CONTRACTS FOR LOTS 2 AND 3, IN ORDER OF RANKING, FOR CHARTERED BUS TRANSPORTATION SERVICES FOR THE FOLLOWING YEARS:**

1. 2026-2027;

2. 2027-2028;

3. 2028-2029;

AND THE FOLLOWING OPTIONAL YEARS:

1. 2029-2030;

2. 2030-2031;

AS DESCRIBED BELOW:

LOT	***RANK***	***BIDDER***	***ANNUAL COST***	***TOTAL COST FOR 5 YEARS (3 YEARS + 2 OPTIONAL YEARS)***
2	***1***	***AUTOBUS IDEAL INC.***	***$46 971***	***$234 855***
	2	***AUTOCAR CHARTRAND INC***	***$67 910***	***$339 550***
	3	***LE GROUPE BELL-HORIZON INC***	***$106 535***	***$532 675***
3	***1***	***AUTOBUS IDEAL INC.***	***$15 840***	***$79 200***
	2	***AUTOCAR CHARTRAND INC***	***$19 080***	***$95 400***
	3	***LE GROUPE BELL-HORIZON INC***	***$25 630***	***$128 150***

(The motion was adopted unanimously.)

.11 Delegation of Director General's Authority – Summer 2026

Leanne Bennett, Interim Director General and Academic Dean, will be absent from the College on vacation from July 6 to August 9, 2026 inclusively. Her authority will need to be delegated.

Il est proposé par Luis Dieppa Perez, appuyé par Julia Cohen-Levy, ***QU'EN L'ABSENCE DE LA DIRECTRICE GÉNÉRALE PAR INTÉRIM ET DE LA DIRECTRICE DES ÉTUDES, DÉLÉGUER LES POUVOIRS DE LA DIRECTRICE GÉNÉRALE À FRANÇOIS PARADIS DU 6 JUILLET AU 12 JUILLET INCLUSIVEMENT; À MAXWELL JONES DU 13 JUILLET AU 19 JUILLET INCLUSIVEMENT ET À SAMUEL VALLERY SAINT-HILAIRE DU 20 JUILLET AU 9 AOÛT INCLUSIVEMENT.***

La résolution a été adoptée à l'unanimité.

(It was moved by Luis Dieppa Perez, seconded by Julia Cohen-Levy, **THAT IN THE ABSENCE OF THE INTERIM DIRECTOR GENERAL AND THE ACADEMIC DEAN AT THE SAME TIME, DELEGATE THE AUTHORITY OF THE DIRECTOR GENERAL TO FRANÇOIS PARADIS FROM JULY 6 TO JULY 12 INCLUSIVELY, TO MAXWELL JONES FROM JULY 13 TO JULY 19 INCLUSIVELY AND TO SAMUEL VALLERY SAINT-HILAIRE FROM JULY 20 TO AUGUST 9 INCLUSIVELY.)**

(The motion was adopted unanimously.)

.12 Objectives of the Academic Dean 2026-2027

Leanne Bennett, Academic Dean, reviewed the document containing her objectives and stated that they are focused on welcoming and supporting the orientation of the new Director General, planning for the new campus at the Forum and the space that will become available at Dawson, and recruitment strategies.

Il est proposé par Julia Cohen-Levy, appuyé par Pelagia Nickoletopoulos, ***QUE LES OBJECTIFS DE LA DIRECTRICE DES ÉTUDES POUR 2026-2027 SOIENT ADOPTÉS.***

La résolution a été adoptée à l'unanimité.

(It was moved by Julia Cohen-Levy, seconded by Pelagia Nickoletopoulos, **THAT THE OBJECTIVES OF THE ACADEMIC DEAN FOR 2026-2027 BE ADOPTED.)**

(The motion was adopted unanimously.)

.13 Objectives of the Director General 2026-2027

Leanne Bennett, Interim Director General, reported that at the Executive Committee meeting on May 20, 2026, it was recommended that given that the College is currently in the process of hiring a new Director General, the adoption of the objectives be postponed until the final meeting of the Board of Governors in 2026 (EC 511.3.1). This timeline would allow the newly appointed Director General to develop and propose objectives aligned with the statement of opportunities and challenges established through the recruitment process.

Il est proposé par Sean Smith, appuyé par Benoit Larose, ***QU'IL SOIT ADOPTÉ DE REPOUSSER À LA DERNIÈRE SÉANCE DU CONSEIL D'ADMINISTRATION DE L'ANNÉE 2026, DE FIXER LES OBJECTIFS DE LA DIRECTION GÉNÉRALE POUR LE RESTE DE L'ANNÉE 2026-2027,***

LESQUELS DEVRONT DÉRIVER DE LA DÉCLARATION SUR LES OPPORTUNITÉS ET LES DÉFIS 2026-2030.

La résolution a été adoptée à l'unanimité.

(It was moved by Sean Smith, seconded by Benoit Larose, **THAT IT BE ADOPTED TO POSTPONE THE ADOPTION OF THE OBJECTIVES OF THE DIRECTOR GENERAL FOR 2026-2027 TO THE FINAL MEETING OF THE BOARD OF GOVERNORS IN 2026, WITH THE OBJECTIVES TO BE DERIVED FROM THE STATEMENT OF OPPORTUNITIES AND CHALLENGES 2026-2030.)**

(The motion was adopted unanimously.)

.14 Report on the Evaluation of the Academic Dean 2025-26

Sean Smith, Chair of the Board, noted that according to clause 4.05 of Bylaw Number 3, the Chair of the Board shall confirm to the Board that the evaluation of the Academic Dean has been completed.

He informed the Board that the annual evaluation of the Academic Dean had been done and that the committee was satisfied with her performance.

.15 Report on the Evaluation of the Director General 2025-26

Sean Smith, Chair of the Board, reported that given that Leanne Bennett does not intend to renew her mandate as an interim Director General, and that her term in this role is only for seven months, it is recommended that the Board waive her annual performance evaluation as Director General for 2025-26.

Il est proposé par Pelagia Nickoletopoulos, appuyé par Benoit Larose, ***QUE LE CONSEIL D'ADMINISTRATION RENONCE À PROCÉDER À L'ÉVALUATION ANNUELLE DE LA PERFORMANCE DE LA DIRECTRICE GÉNÉRALE POUR L'ANNÉE 2025-2026.***

La résolution a été adoptée à l'unanimité.

(It was moved by Pelagia Nickoletopoulos, seconded by Benoit Larose, **THAT THE ANNUAL PERFORMANCE EVALUATION OF THE DIRECTOR GENERAL IS WAIVED FOR 2025-2026.)**

(The motion was adopted unanimously.)

.16 Appointment of Director General (In Camera)

This item was discussed in camera, with the presence of the Director of Human Resources and the Chair of Senate, as requested by the Chair of the Board.

i) Il est proposé par Pelagia Nickoletopoulos, appuyé par Gabriel Sperneac, ***QUE TOBY HARPER-MERRETT SOIT NOMMÉ DIRECTEUR GÉNÉRAL DU COLLÈGE DAWSON ET QUE SON MANDAT À TITRE DE DIRECTEUR GÉNÉRAL S'ÉTENDE DU 10 AOÛT 2026 AU 10 AOÛT 2029.***

La résolution a été adoptée par l'unanimité,

ii) Il est proposé par Luis Dieppa Perez, appuyé par Emilie Richer, ***QUE LE MANDAT DE LEANNE BENNETT, À TITRE DE DIRECTRICE GÉNÉRALE PAR INTÉRIM SOIT PROLONGÉ AU 9 AOÛT 2026.***

La résolution a été adoptée par l'unanimité.

i) (It was moved by Pelagia Nickoletopoulos, seconded by Gabriel Sperneac, **THAT TOBY HARPER-MERRETT BE APPOINTED DIRECTOR GENERAL OF DAWSON COLLEGE AND THAT THE TERM OF OFFICE OF HIS MANDATE BE FOR THE PERIOD AUGUST 10, 2026 TO AUGUST 10, 2029.)**

(The motion was adopted unanimously.)

ii) (It was moved by Luis Dieppa Perez, seconded by Emilie Richer, **THAT LEANNE BENNETT'S MANDATE AS INTERIM DIRECTOR GENERAL BE PROLONGED TO AUGUST 9, 2026.)**

(The motion was adopted unanimously.)

557.7 VARIA

There was none.

557.8 DATE OF NEXT MEETING

The date of the next regular Executive meeting is September 2, 2026. There will need to be a special Executive meeting in the following days.
The date of the next Board meeting is September 16, 2026.

557.9 ADJOURNMENT

The meeting adjourned at 9:30 p.m.

Signatures:

Sean Smith Board Chair	Leanne Bennett Interim Director General & Academic Dean