

**MINUTES OF THE 515<sup>th</sup> MEETING OF THE BOARD OF GOVERNORS OF DAWSON COLLEGE HELD ON TUESDAY JUNE 8 2021 AT 6:00 P.M. BY VIDEOCONFERENCE, WESTMOUNT, QUEBEC**

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PRESENT: Stéphane Beaudet Michael Goldwax, Chair Émilie Richer  
Alexandrah Cardona Carmela Gumelli Frank Runcie  
Francesca Cuffaro Steve Hatajlo Jamie Singerman  
Anna Gagliardi Azra Khan Anna Villalta  
Diane Gauvin Alex McComber David Wolfson  
Ioana Geles

REGRETS: Sonya Branco  
Nathan McDonald  
Victoria Trim

College Officers: Monique Magnan Pascahl Scott  
François Paradis Wai Bong Shum  
Glenys Ronnie

Chair of Senate: Jonathon Sumner

Also Present: Megan Ainscow Alison Gélinas Oran Magal  
Melanie Beck Igor Gorelyshev Mark Mattei  
Leanne Bennett Louisa Hadley Maeve Muldowney  
Isabelle Carrier Isabelle Johnston Marianne Pelton  
Andréa Cole Max Jones Mylène Saucier  
John Cuffaro Ani Kotchounian Brian Seivewright  
Michael Duckett Catherine LeBel Louise Shiller  
Vanessa Gangai Monica Lopez Wilson Wong

Recording Secretary to the Board: Janet Pakulis

### **Agenda**

- 515.1 ADOPTION OF THE AGENDA OF THE 515<sup>th</sup> MEETING**
- 515.2 ADOPTION OF THE MINUTES OF THE 513<sup>th</sup> MEETING**
- 515.3 CORRESPONDENCE & PRESENTATIONS**
  - .1 Motions from department related to Labour Relations**
  - .2 Motion from Social Science related to anti-Asian racism**
- 515.4 REPORTS**
  - .1 Report of the Executive Committee**
  - .2 Report of the Chair of the Board**
  - .3 Report of the Director General**
  - .4 Report of the Academic Dean**
  - .5 Report of the Chair of Senate**
- 515.5 BUSINESS ARISING FROM THE MINUTES**
- 515.6 NEW BUSINESS**
  - .1 Physiotherapy Technology Program (144.A1 Revision)**
  - .2 Ombuds Report 2019-20**
  - .3 Revision to Bylaw 8 – the Promotion of Academic Success**
  - .4 Journeys: Springboard for First Peoples Students**
  - .5 Operating Budget 2021-22 (article 12)**
  - .6 Appropriation of Surplus – Space Deficit Solution**
  - .7 Mandate Extension Interim Academic Dean (Article 12)**
  - .8 Term Extension to the Strategic Plan**

- .9 Acquisition – Ultrasound Equipment
- .10 Improvement to Boulevard de Maisonneuve Entrance Landscape
- .11 Construction Contract – Renovation of Olivers
- .12 Spending Estimates for Utilities Expenses 2021-22
- .13 Board Elections
- .14 Calendar of Meeting Board of Governors and Executive Committee
- .15 Delegation of Signing Authority – Procurement Summer 2021
- .16 Delegation of Director General’s Authority during Summer 2021
- .17 Objectives of the Director General 2021-22 (Article 12)
- .18 Contract – Academic Dean (Article 12) In camera

**515.7 VARIA**

- .1 Labour negotiations – Support Staff
- .2 Labour negotiations – Faculty (no document)
- .3 Academic Calendar Revision

**515.8 DATE OF NEXT MEETING**

**515.9 ADJOURNMENT**

The Chair, Michael Goldwax welcomed all to the meeting.

**515.1 ADOPTION OF THE AGENDA OF THE 515<sup>th</sup> MEETING**

It was proposed to move agenda items 515.6.1 and 515.6.2 to follow the adoption of the minutes and to add one item under Varia, Revision to the Academic Calendar.

It was moved by Steve Hatajlo, seconded by Stéphane Beaudet, **THAT THE AMENDED AGENDA OF THE 515<sup>th</sup> MEETING BE ADOPTED.**

The motion was adopted unanimously.

**515.2 ADOPTION OF THE MINUTES OF THE 513<sup>th</sup> MEETING**

It was moved by Steve Hatajlo, seconded by Francesca Cuffaro, **THAT THE MINUTES OF THE 513<sup>th</sup> MEETING BE ADOPTED.**

The motion was adopted by those eligible to vote.

**515.3 CORRESPONDENCE & PRESENTATION**

**.1 Motions from departments related to Labour Relations**

François Paradis, Director of Corporate Affairs presented motions sent by various departments addressed to the Board of Governors regarding labour relations:

**.2 Motion from Social Science related to anti-Asian racism**

A communication was received regarding an Anti-Asian racism motion approved at a Social Science Program meeting.

Finally a communication from Dawson support staff union was mentioned, which will be brought up under item 515.6.5.

## **515.4 REPORTS**

### **.1 Report of the Executive Committee**

Diane Gauvin, Chair of the Executive Committee reported that at the regular meeting of the Executive Committee held on May 19, 2021 a payment in the amount of \$187,862.95 to the MUHC for clinical instruction for the Diagnostic Imaging Program for the year 2020-21 was approved; that the appointment of Mr. Tommy Diamantakis as Associate Dean, CAA was approved as of June 21, 2021 and that the proposed calendar of Board and Executives meeting was recommended to the Board for approval.

### **.2 Report of the Chair of the Board**

The Chair, Michael Goldwax welcomed two new student Board representatives, Alexandrah Cardona and Nathan McDonald (absent). The Chair also announced the names of Board members whose mandates will be ending soon, namely Sonya Branco, Anna Gagliardi, Ioana Geles, Azra Khan, Frank Runcie, Victoria Trim and David Wolfson. Mr. Goldwax thanked them for their time and dedication to the Board of Dawson College. Their service was gratefully appreciated.

The Chair thanked the college for lowering their flags in honour of the 215 children who lost their lives in the Kamloops residential school. Our hearts go out to their families and their communities.

### **.3 Report of the Director General**

The Director General, Diane Gauvin spoke about Bill-96 and that discussions will take place with the Ministry and English colleges. She reported that an injunction was received from the Dawson Student Union regarding in-person exams. Ms. Gauvin also gave an update on the new pavilion and that a special meeting of the Board may be held at the end of June with regards to the dossier d'opportunité.

### **.4 Report of the Academic Dean**

The Academic Dean, Carmela Gumelli reported the following:

1. Final Exams – The final exam session that took place from May 27 to June 4 went very well with no significant issues. Academic Dean thanked the Quality Assurance and Planning Office (QAPO), led by Katherine McWhaw, for their hard work in the excellent preparation leading up to this period and execution throughout the period. During the 7 days of exams, only one case of Covid occurred; the case was considered very low risk by health authorities and all those who came into contact with the person were notified. Show rates for the Day exams were good. For Conted, they were lower but probably close to normal levels. A relatively small number of students are scheduled to write make up exams in June or August. The Academic Dean thanked Leanne Bennett and her team for all their hard work in dealing with these requests.

2. Fall 2021 Planning - according to letter received from the Ministry of Education, if 75% or more of the 17-29 year olds have been vaccinated by the end of August, students will be returning to classes in person for the Fall semester. Should the 75% not be attained by the start of the Fall semester, i.e. August 23, we could start

with online classes and then switch to in person as soon as the 75% is attained or when we are given permission by Ministry and/or Health authorities.

If this permission is not given, we will then revert to our Plan B which includes 1 meter distancing in and out of classrooms with a blended teaching approach; sectors are working on final plans.

Diane Gauvin also took this opportunity to thank QAPO for their excellent work, and thank you as well to the College nurses who were available throughout the exam period.

## **.5 Report of the Chair of Senate**

The Chair of Senate, Jonathon Sumner reported the following:

Senate held three special meetings and one regular meeting since the April meeting of the Board of Governors.

On May 18th, Senate reviewed and approved the Physiotherapy Technology program revision as well as the proposed changes to Bylaw 8.

At 5:00 pm today June 8, a special meeting was held to consider changes to the Academic Calendar for the fall. Senate voted in favour of removing the mid-semester study break in order to push the first day of classes to August 23.

Mr. Sumner also stated that it is the end of his term as the Chair of Senate and, just like many here this evening, his last Board meeting. Mr. Sumner stated that over the last four years, but this year in particular, he had a chance to work with many members of the Board and that it has been a pleasure.

He also wanted to take this opportunity to introduce the new Chair of Senate, Marianne Pelton from the Political Science Department. Marianne is a veteran senator and he is certain will be an excellent Chair.

## **515.5 BUSINESS ARISING FROM THE MINUTES**

### **515.6 NEW BUSINESS**

#### **.1 Physiotherapy Technology Program (144.A1) Revision**

Carmela Gumelli, Academic Dean introduced this item. Members of the Program and writing committee presented and elaborated on the changes to the program.

It was moved by Francesca Cuffaro, seconded by Azra Khan, **THAT THE REVISIONS TO THE PHYSIOTHERAPY TECHNOLOGY PROGRAM (144.A1) BE ADOPTED BY THE BOARD OF GOVERNORS.**

The motion was adopted unanimously.

## **.2 Ombuds Report 2019-20**

Michael Goldwax thanked Louise Shiller, Ombudsperson, for the report as well as the Ombuds Advisory Committee for their involvement within the committee and with the Ombudsperson. Louise Shiller presented the report by elaborating on the role of the Ombudsperson, its scope and what a typical day in the Ombuds office entails.

It was moved by Frank Runcie, seconded by Stéphane Beaudet, **THAT THE BOARD OF GOVERNORS RECEIVES THE OMBUDS REPORT 2019-20.**

The motion was adopted unanimously.

## **.3 Revision to Bylaw 8 – The Promotion of Academic Success**

Carmela Gumelli presented this item and explained that this revision is in response to the Ministry audit of 2019 and the Règlement modifiant le règlement sur les règlements ou politiques qu'un collège d'enseignement général et professionnel doit adopté. The main issues addressed in the revision are: (1) the College must establish the consequences for failing the same course multiple times, (2) the College must explicitly state that a student who is expelled is permitted to take courses through the Springboard to a DCS, (3) the College must set out the conditions students must meet when they are placed on academic probation.

A secondary issue addressed is to separate the Kiuna section of the bylaw more clearly from the Dawson section.

It was moved by Steve Hatajlo, seconded by Anna Villalta, **THAT THE REVISIONS TO BYLAW 8 – THE PROMOTION OF ACADEMIC SUCCESS, BE ADOPTED BY THE BOARD OF GOVERNORS AND BE EFFECTIVE IN FALL 2021.**

Following a vote of fourteen in favour and two against the motion was carried.

## **.4 Journeys: Springboard for First Peoples Students**

Carmela Gumelli presented this item. She stated that the College is requesting authorization to offer Journeys using the 08105 Springboard for First Peoples instead of the regular Springboard program. In addition, there is a potential funding envelope to support this pathway.

It was moved by Steve Hatajlo, seconded by Alex McComber, **THAT THE BOARD OF GOVERNORS APPROVES THE REQUEST TO AUTHORIZE THE OFFERING OF 08105 SPRINGBOARD FOR FIRST PEOPLES.**

The motion was adopted unanimously.

## **.5 Operating Budget 2021-22 (Article 12)**

Glenys Ronnie, Director of Finance presented this item. Ms. Ronnie stated that the college will receive an increase in base funding of \$1.2 mln while we see a reduction of recurrent special funds of \$657,000. The proposed budget includes

an increase in regular operating expenses of \$540,000, which reflects a return to on campus teaching and learnings. There is a net increase in staffing costs of \$422,000, mainly associated with positions that were created during 2020-21 and there is an increase of \$545,000 in other revenues. Proposed Staffing Plans were presented to the unions as well as the Management Association.

The Dawson Support Staff Union (DSSU) addressed a concern with the Support Staff Staffing plans and asked for an amendment to the first resolution.

It was moved by Francesca Cuffaro, seconded by Alex McComber, **THAT A PROPOSAL BE CONSIDERED TO AMEND THE 2021-22 OPERATING BUDGETS TO INCLUDE THE CONVERSION OF A SPECIAL PROJECT TO A REGULAR POSITION.**

1. It was moved by Anna Villalta, seconded by Jamie Singerman, **THAT THE OPERATING BUDGET WITH REVENUES OF \$101,390,000 AND EXPENSES OF \$102,049,000 FOR A 2021-22 BUDGETED DEFICIT OF \$659,000 AND ASSOCIATED STAFFING PLANS BE ADOPTED.**

It was moved by Jamie Singerman, seconded by Ioana Geles, **THAT THE MOTION BE AMENDED TO INCLUDE THE CONVERSION OF A SPECIAL PROJECT TO A REGULAR POSITION.**

The amendment was rejected with 5 in favour and 6 against.

The motion was adopted with seven in favour.

2. It was moved by Jamie Singerman, seconded by Anna Gagliardi, **THAT \$321,700 OF THE PROPOSED OPERATING DEFICIT BE FUNDED BY THE ACCUMULATED SURPLUS APPROPRIATED FOR PHASE II OF THE ARTIFICIAL INTELLIGENCE PROJECT 2019-22.**

The motion was adopted with eight in favour.

## **.6 Appropriation of Surplus – Space Deficit Solution**

Glenys Ronnie presented this item and stated that the 2016-21 Strategic Plan acknowledged the significance of the recognized space deficit. Goal #9 documents the need to complete a Feasibility Study and move forward with the creation of a Business Plan for the acquisition of a new space. To ensure that the College can contribute to any future needs associated with the outcome of the Business Plan, College management recommends a portion of the College's accumulated operating surplus be set aside to provide financial support.

1. It was moved by Francesca Cuffaro, seconded by Steve Hatajlo, **THAT THE BOARD OF GOVERNORS APPROVES THE APPROPRIATION OF ACCUMULATED SURPLUS FOR A TOTAL AMOUNT OF \$3,000,000 TO PROVIDE FINANCIAL SUPPORT TO THE RESOLUTION OF THE ONGOING SPACE DEFICIT.**

The motion was adopted unanimously.

2. It was moved by Jamie Singerman, seconded by Francesca Cuffaro, **THAT A PLAN FOR SPENDING OF THESE FUNDS BE PRESENTED TO THE BOARD FOR APPROVAL AT THE COMPLETION OF THE BUSINESS PLAN.**

The motion was adopted unanimously.

**.7 Mandate Extension Interim Academic Dean (Article 12)**

Diane Gauvin stated that the mandate of the appointment of Carmela Gumelli as Interim Academic Dean ends on June 30, 2021. Since the new Academic Dean will be in office on August 30, 2021, an extension to her present mandate is requested.

It was moved by Anna Villalta, seconded by Steve Hatajlo, **THAT THE MANDATE OF CARMELA GUMELLI AS INTERIM ACADEMIC DEAN BE EXTENDED UNTIL AUGUST 29, 2021.**

The motion was adopted unanimously.

**.8 Term Extension to the Strategic Plan**

Diane Gauvin presented this item and stated that a new Strategic Plan should have been presented in Fall 2021. Due to the context of circumstances, namely the pandemic, recent appoint of the new Director General and the upcoming hiring of the Academic Dean, the process to implement a new Strategic Plan is not possible. It is recommended that the current plan be extended by 18 months to allow for proper research, consultation and redaction.

It was moved by Francesca Cuffaro, seconded by Steve Hatajlo, **THAT**

**WHEREAS** the College's Strategic Plan concludes in Fall 2021;

**WHEREAS** the pandemic has made it very difficult to develop a new strategic plan;

**WHEREAS** the new Director General began her tenure in January 2021, and a new Academic Dean is scheduled to start in summer 2021;

**WHEREAS** the quality assurance audit expected to be completed in June 2022, may identify areas of improvement.

**WHEREAS** the goals and strategies set forth in the current plan still reflect the College's most strategic directions;

**WHEREAS** the Board of Governors has the authority to amend the strategic plan and choose a multi-year period;

**BE IT RESOLVED** That the Board of Governors approves the extension of the Strategic Plan to June 2023.

The motion was adopted unanimously.

## **.9 Acquisition – Ultrasound Equipment**

Wai Bong Shum, Director of Facilities Management presented this item. On March 24, 2020 the College was authorized to offer a new program of studies, *Technologie de l'échographie médicale*. A public call for tenders was posted for the acquisition of ultrasound equipment. Nine companies picked up the tendering documents, three companies submitted bids and two complied with the bid requirements.

It was moved by Steve Hatajlo, seconded by Francesca Cuffaro, **THAT THE BOARD OF GOVERNORS AUTHORIZES THE COLLEGE TO AWARD A CONTRACT FOR THE ACQUISITION OF ULTRASOUND EQUIPMENT TO “GE SANTÉ CANADA” IN THE AMOUNT OF \$580,030 EXCLUDING TAXES.**

The motion was adopted unanimously.

## **.10 Improvement to Boulevard de Maisonneuve Entrance Landscape**

Wai Bong Shum presented this item. The Société de Transport de Montréal (STM) is renovating the Atwater metro station. Given that the work involves the complete demolition of the existing landscaping along Boulevard de Maisonneuve, Dawson wishes to take advantage of the opportunity of this reconstruction to improve the area's landscape. The value of this improvement is \$237,697. Following legal advice from the Fédération des Cégeps, an agreement in the form of a *Mandat de travaux* from Dawson College to the STM was prepared. The agreement mandates STM to proceed with the improvements from the original reconstruction for the estimated amount.

It was moved by Stéphane Beaudet, seconded by Anna Villalta, **THAT THE BOARD OF GOVERNORS AUTHORIZES THE COLLEGE TO GIVE A MANDATE TO THE STM FOR THE IMPROVEMENT OF BOULEVARD DE MAISONNEUVE ENTRANCE LANDSCAPE, TO THE AMOUNT OF \$233,697 EXCLUDING TAXES.**

The motion was adopted unanimously.

## **.11 Construction Contract – Renovation of Olivers**

Wai Bong Shum presented this item. This renovation is part of the College's beautification project which consists of renovating this space to it make more inviting to students and provide them with a versatile space that can be used for group work, individual study or college sponsored events. A public call for tenders was posted. Four companies picked up the tendering documents and two companies submitted bids. Both companies complied with the bid requirements.

It was moved by Steve Hatajlo, seconded by Anna Gagliardi, **THAT THE BOARD OF GOVERNORS AUTHORIZES THE COLLEGE TO AWARD A CONSTRUCTION CONTRACT TO “PLANIT CONSTRUCTION INC.” IN THE AMOUNT OF \$355,630.00 EXCLUDING TAXES.**

The motion was adopted unanimously.



## **.12 Spending Estimates for Utilities Expenses 2021-22**

Wai Bong Shum presented this item. Estimated 2021-22 expenses for Westmount Hydro and Energir are budgeted annually and paid on a monthly basis. Although on average under the threshold, some monthly payments for Westmount can exceed \$100,000 and require separate approval as per Bylaw Number 5, article 4.02.

It was moved by Francesca Cuffaro, seconded by Anna Villalta, **THAT THE BOARD OF GOVERNORS AUTHORIZES THE 2021-22 EXPENSES, EXCLUDING TAXES OF APPROXIMATELY \$1,015,000 FOR WESTMOUNT HYDRO AND ANY SINGLE PAYMENT OVER \$100,000.**

The motion was adopted unanimously.

## **.13 Board Elections**

François Paradis, Director of Corporate Affairs, stated that every year it is the responsibility of the Board of Governors to conduct elections for the positions of Chair, Vice-Chair, the Executive Committee, the Audit Committee and the Ombuds Advisory Committee.

### **Chair:**

Anna Villalta nominated Michael Goldwax. Mr. Goldwax accepts the nomination.

There being no further nominations, **Michael Goldwax was declared Chair of the Board of Governors by acclamation.**

### **Vice-Chair:**

Michael Goldwax nominated Anna Villalta, Anny Villalta accepts the nomination.

There being no further nominations, **Anna Villalta was declared Vice-Chair of the Board of Governors by acclamation.**

### **Executive Committee:**

#### **External Members (2):**

Michael Goldwax nominated Steve Hatajlo. Steve Hatajlo accepts the nomination. Michael Goldwax nominated Jamie Singerman. Jamie Singerman accepts the nomination.

There being no further nominations, **Steve Hatajlo and Jamie Singerman were declared External Members of the Executive Committee.**

#### **Internal Members (1 Position):**

Anna Villalta nominated Francesca Cuffaro. Francesca Cuffaro accepts the nomination.

There being no further nominations, **Francesca Cuffaro was declared Internal Member of the Executive Committee.**

### **Audit Committee**

Michael Goldwax nominated Steve Hatajlo and Jamie Singerman. Steve Hatajlo and Jamie Singerman accepted the nomination

There being no further nominations, **Steve Hatajlo and Jamie Singerman were declared members of the Audit Committee.**

### **Ombuds Advisory Committee (3 members)**

Michael Goldwax nominated Steve Hatajlo and Alex McComber. Steve Hatajlo and Alex McComber accepted the nomination. Diane Gauvin nominated Stéphane Beaudet. Stéphane Beaudet accepted the nomination.

## **.14 Calendar of Meetings – Board of Governors and Executive Committee**

François Paradis presented the calendar of meetings for 2021-22. It was recommended by a Board member to move the date of the June meeting a little later in June. This item will be discussed at the next regular Board meeting in September.

It was moved by Francesca Cuffaro, seconded by Steve Hatajlo, **THAT THE PROPOSED TENTATIVE CALENDAR OF MEETINGS 2021-22 BE APPROVED.**

The motion was adopted unanimously.

## **.15 Delegation of Signing Authority – Procurement Summer 2021**

Wai Bong Shum presented this item. Renovations for the summer of 2021 have been delayed. Consequently the College is unable to present some contracts for today's meeting. In accordance with article 9 of Bylaw 10, approvals for contracts over \$100,000 can be delegated to the Executive Committee or the Board of Governors.

It was moved by Steve Hatajlo, seconded by Michael Goldwax, **THAT THE BOARD OF GOVERNORS, UNDER CLAUSE 9.01 OF BYLAW 10, DELEGATES TO THE DIRECTOR GENERAL THE POWER TO AWARD THE FOLLOWING CONTRACTS FOR THE PERIOD OF JUNE 9, 2021 TO SEPTEMBER 1, 2021:**

- A. WATERPROOFING OF A, B AND C WING FOUNDATION WALLS, IN THE AMOUNT OF \$270,000**
- B. REPLACEMENT OF DUST COLLECTION SYSTEM, IN THE AMOUNT OF \$300,000**
- C. REPLACEMENT OF H WING CENTRALIZED HVAC CONTROL SYSTEM, IN THE AMOUNT OF \$250,000**
- D. REHABILITATION OF 3A AREA, IN THE AMOUNT OF \$125,000**
- E. REPLACEMENT OF J WING WOOD WINDOWS, IN THE AMOUNT OF \$325,000**
- F. REPLACEMENT OF J WING ROOF, IN THE AMOUNT OF \$500,000**
- G. RESTORATION OF 3040 SHERBROOKE ENTRANCE MASONRY, IN THE AMOUNT OF \$845,000**

- H. RENOVATION OF ULTRASOUND LABORATORIES AT THE FORUM, IN THE AMOUNT OF \$150,000
- I. CASCADE RENOVATION FOR AN ADDITIONAL CLASSROOM, IN THE AMOUNT OF \$150,000
- J. ULTRASOUND SIMULATORS, IN THE AMOUNT OF \$317,000
- K. 3D PRINTERS, IN THE AMOUNT OF \$300,000
- L. APPLE DEVICES, IN THE AMOUNT OF \$247,000
- M. DEVELOPMENT OF SALTISE DIGITAL PLATFORMS, IN THE AMOUNT OF \$192,000

The motion was adopted unanimously.

**.16 Delegation of Director General’s Authority – Summer 2021**

Diane Gauvin stated that she will be on vacation from July 7 to August 4, 2021 inclusively. The Academic Dean assumes the authority of the Director General in her absence, but the Academic Dean will also be on vacation during part of this period.

It was moved by Steve Hatajlo, seconded by Anna Villalta, **THAT IN THE ABSENCE OF BOTH THE DIRECTOR GENERAL AND THE ACADEMIC DEAN AT THE SAME TIME, THE AUTHORITY OF THE DIRECTOR GENERAL BE DELEGATED TO MONIQUE MAGNAN, DIRECTOR OF STUDENT SERVICES FROM JULY 7 TO JULY 17, 2021 INCLUSIVELY.**

The motion was adopted unanimously.

**.17 Objectives of the Director General 2021-22 (Article 12)**

Diane Gauvin stated that her objectives for 2021-22 are framed by the likelihood that the College will be able to resume normal operations beginning in the fall and by several major files that affect the College’s overall planning and orientations. In addition, Dawson will be welcoming a new Academic Dean. The objectives focus on four major points. The welcome and orientation of the new Academic Dean; Access to English education, more specifically Bill-96; the acquisition of a new building and the Quality Assurance Audit.

It was moved by Jamie Singerman, seconded by Stéphane Beaudet, **THAT THE OBJECTIVES OF THE DIRECTOR GENERAL FOR 2021-22 BE ADOPTED.**

The motion was adopted unanimously.

## **.18 Contract – Academic Dean (Article 12)**

Diane Gauvin presented this item and stated that the working conditions of the Academic Dean not covered by Regulation of the Minister are negotiated between the parties and the Director General and the Chair of the Board as representatives of the College.

It was moved by Anna Villalta, seconded by Steve Hatajlo, **THAT ROBERT CASSIDY’S CONTRACT AS ACADEMIC DEAN BE APPROVED (ARTICLE 12).**

The motion was adopted with nine in favour.

## **515.7 VARIA**

### **.1 Labour Negotiations – Support Staff**

François Paradis presented the following motion received from the Dawson Support Staff Union. They have requested that the Board approves this motion and send it to Sonya Lebel, Présidente du Conseil du trésor.

It was moved by Francesca Cuffaro, seconded by Frank Runcie, **THAT THE DAWSON COLLEGE BOARD OF GOVERNORS APPROVES THE FOLLOWING LETTER AND SUBMITS IT TO MS. SONIA LABEL, PRÉSIDENTE DU CONSEIL DU TRÉSOR.**

The resolution was adopted with eight in favour.

Le Conseil d’administration du Collège Dawson invite le gouvernement du Québec à régler le dossier des négociations avec les différents personnels du réseau collégial dans les meilleurs délais et à la satisfaction des parties.

En ce moment, les défis sont nombreux dans notre cégep et il est important que toutes les énergies soient consacrées à la réussite des étudiantes et des étudiants dans un contexte où la pandémie a demandé des efforts d’adaptation extraordinaires, qui n’ont pas été sans conséquence sur notre milieu. Le Cégep devra être en mesure d’accueillir une population étudiante en forte croissance dans un contexte inédit, et ce, dès la prochaine rentrée.

Pour toutes ces raisons, nous avons besoin d’un personnel engagé, qui devra encore mettre les bouchées doubles afin d’assurer la réalisation de notre mission et de bien répondre aux besoins actuels et futurs de la société.

C’est pourquoi, nous souhaitons que le contrat de travail qui nous lie à nos employés soit réglé le plus rapidement possible afin d’assurer l’attraction, la rétention et l’engagement des personnes qui nous permettent d’offrir une formation de qualité en enseignement supérieur.

Je vous prie de recevoir, Madame, mes plus cordiales salutations.

Le président du conseil d’administration du Collège Dawson

## **.2 Labour negotiations – Faculty**

Brian Seivewright, on behalf of the Dawson Teachers Union presented this item.

Given that it has been more than one year since the faculty Collective Agreement expired;

Given that several Dawson Departments have taken positions denouncing the progress of negotiations and forwarded these to the Board;

Given that government representatives lack mandates to negotiate;

Given that faculty demands are related to issues of precarity, professional autonomy, continuing education, the consolidation of the Cegep network, workload, and resources

It was moved by Michael Goldwax, seconded by Anna Villalta, **THAT THE DAWSON COLLEGE BOARD OF GOVERNORS SUPPORTS THE FACULTY DEMAND FOR PAY EQUITY FOR CONTINUING EDUCATION TEACHERS AND CALLS ON THE GOVERNMENT TO PROVIDE THE NECESSARY FINANCIAL RESOURCES TO ALLOW FOR A SATISFACTORY RESOLUTION TO THE NEGOTIATIONS THAT BENEFITS FACULTY, STUDENTS AND COLLEGES.**

The motion was adopted unanimously.

## **.3 Academic Calendar Revision**

Carmela Gumelli presented a revision of the academic calendar for Summer and Fall 2021.

It was moved by Francesca Cuffaro, seconded by Alex McComber, **THAT THE REVISION TO THE FALL 2021 ACADEMIC CALENDAR BE APPROVED.**

The motion was approved with one against.

### **515.8 DATE OF NEXT MEETING**

The next regular Board meeting is scheduled for September 23, 2021.

### **515.9 ADJOURNMENT**

The meeting adjourned at 10:10 p.m.

Signatures:

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Michael Goldwax  
Board Chair

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François Paradis  
Director, Corporate Affairs

