

Located in the heart of downtown Montreal, Dawson College is a public institution of higher education that offers a transformative, innovative, and unique CEGEP experience in English. It is a first-choice college that offers five pre-university and 22 technical programs serving more than 8,000 regular-daytime students as well as a broad selection of courses and programs for over 2,300 students in its continuing education sector. The College is a recognized leader in pedagogical innovation and provides students many opportunities to broaden their learning outside the classroom.

Dawson College is currently seeking to fill the position of:

ACADEMIC DEAN

Under the authority of the Director General, the Academic Dean is the academic leader of the College and a key member of the executive team.

The Academic Dean plays a critical role in setting the vision and strategic direction for the college. He or she is responsible for carrying the College's mission by ensuring high quality standards in all its programs and by providing students with an inclusive educational experience that prepares them to be valuable members of Quebec society. The Academic Dean also provides leadership in long-term planning, program development, resource allocation and budgeting.

A copy of the major challenges and issues that are expected to be addressed by the Academic Dean in an initial mandate is available at <https://www.dawsoncollege.qc.ca/adissues>.

Requirements

- Master's Degree or equivalent in a relevant field of study; Doctorate preferred.
- Minimum of ten years of relevant experience in higher education, of which:
 - at least five years at a senior management level or equivalent;
 - at least three years teaching experience; and
 - preferably, at least five years' experience at a Quebec college.
- Excellent knowledge of the CEGEP network, its programs and pedagogical practices.
- Excellent mastery of the English and French languages, both written and spoken.

The ideal candidate must have:

- Ability to articulate a vision of teaching and learning in the post-secondary context and to unite the community around it.
- High level of integrity, combining sensitivity to the needs of individuals and groups with the ability to make and stand by difficult decisions.
- Excellent leadership skills and the ability to anticipate, assess, and manage change effectively.
- Superior analytical, planning and organizational skills.
- Exceptional communication and relationship-building skills.

Remuneration and working conditions are established in conformity with the *Règlement déterminant certaines conditions de travail des hors-cadre des collèges d'enseignement général et professionnel* (classe 12). The mandate is for a duration of five years with an expected start date after July 1, 2021.

Qualified candidates interested in this opportunity are invited to submit a letter of interest and curriculum vitae prior to the deadline of April 14, 2021, to adsearch@dawsoncollege.qc.ca with reference number 211.

Dawson College thanks all candidates for their interest; only those who are selected for an interview will be contacted. Dawson College respects the principles of equal access to employment.