

Self-Identification Form for the Humanities Department:

Providing self-identification information is voluntary, and you may decline to answer any of the questions in this form or to opt out of this questionnaire as a whole. However, we encourage all applicants to complete this survey in its entirety in order to help the Humanities Department of Dawson College track progress toward the creation of a more equitable, diverse, and inclusive environment.

INFORMATION:

Name: _____

GENDER:

Select the option that you identify with:

- Woman
- Man
- Gender-fluid, non-binary, transgender, and/or Two Spirit
- Prefer not to answer

VISIBLE MINORITIES:

Note: Visible minority refers to whether a person belongs to a visible minority group as defined by the Act Respecting Equal Access to Employment in Public Bodies and, if so, the visible minority group to which the person belongs. The Act Respecting Equal Access to Employment in Public Bodies defines visible minorities as “persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour.”

Do you identify as a member of a visible minority in Quebec?

- Yes
- No
- Prefer not to answer

If “Yes”, please provide additional specification (such as Arab, Black, Chinese, Southeast Asian, etc.): _____

INDIGENOUS IDENTITY:

Do you identify as Indigenous, that is, First Nations of North America, (status or non-status), Métis, or Inuit?

- Yes
- No
- Prefer not to answer

If you do identify as Indigenous, are you:

- Of Indigenous identity meaning that there is one, or more, living Indigenous cultures that you belong to and that claims you back?
- Of Indigenous ancestry (*e.g.*, someone in your direct family line was Indigenous, but you do not currently have ties to the community of your heritage).

ETHNIC MINORITY:

Note: Ethnic minority refers to whether a person belongs to an ethnic minority group as defined by the Act Respecting Equal Access to Employment in Public Bodies. The Act Respecting Equal Access to Employment in Public Bodies defines visible minorities as “persons, other than Aboriginal peoples and visible minorities, whose mother tongue is neither French nor English.”

Do you identify as an ethnic minority in Quebec?

- Yes
- No
- Prefer not to answer

DISABILITIES:

Note: A person with a disability is a person who has a long-term or recurring physical, mental, sensory, psychiatric, or learning impairment, and

- *Who considers themselves to be disadvantaged in employment by reason of that impairment, or*
- *Who believes that an employer or potential employer is likely to consider them to be disadvantaged in employment by reason of that impairment.*

Do you identify as a person with disability?

- Yes
- No
- Prefer not to answer

If “Yes”, please provide additional specification (such as acquired brain injury, autism spectrum disorder, deaf, legally blind, etc.): _____